



HILLINGDON
LONDON

Hillingdon Adult and Community Learning

Pound Plus policy

Definition of Pound Plus

Pound Plus refers to additional income and value added to outcomes generated by providers over and above core income from the Adult Education Budget received from the Greater London Authority (GLA) and the Education and Skills Funding Agency (ESFA).

HACL can demonstrate how they are maximising the value of public investment by generating additional income and revenue and benefits in kind that add value to residents, partners and the service which are central to the objective of driving up participation within a very constrained public funding environment.

This includes:

- Income generated through course fees
- Use of external buildings at no charge
- Income through room hire
- The use of volunteers to support learning
- Planning courses to ensure we meet the needs of the local community, which leads to better progression opportunities and increased participation
- Income from the sale of flower arrangements, arts and crafts
- Income from vending machines
- Intelligence and shared good practice between stakeholders

Objective

HACL ensure the money saved or created by the above are used for the benefit of other learners, particularly priority groups and those who might otherwise not be able to engage in the learning activity, such as:

- Adults with learning difficulties or disabilities
- Residents in London who are suffering from mild to moderate mental health problems

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- Residents in London who are living in deprived postcode areas
- Residents in London with low level skills in English language
- Residents in London in disadvantaged groups
- Residents in London who are in receipt of low wages

How will Pound Plus be monitored?

HACL maintains Pound Plus records. Systematic review takes place through regular and robust quality management and self assessment